



LAKE FOREST
COLLEGE

Illinois Preventing Sexual Violence in Higher Education Report for Office of Attorney General, Kwame Raoul

October 31, 2020

Report Authored by,
LaShun McGhee, Title IX Coordinator
Lake Forest College

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Introduction

Lake Forest College is a residential liberal arts college serving undergraduate and graduate students. The campus is located in the suburban town of Lake Forest, Illinois, a half mile from Lake Michigan and 30 miles north of downtown Chicago. Lake Forest College currently serves nearly 1,600 undergraduates. Founded in 1857, Lake Forest College has a long tradition of academic excellence. Select [here](#) to learn more about our campus.

Lake Forest College does not discriminate on the basis of sex or other protected characteristics, and strives to provide a living, learning, and working environment that is free from discrimination, harassment, and sexual misconduct. Lake Forest College's Policy on Sexual Discrimination and Misconduct prohibits sexual misconduct, including sexual assault, dating violence, domestic violence, and stalking. The College's Sexual Misconduct Complaint Resolution Procedures set forth the process the College uses to respond to and adjudicate complaints of sexual misconduct involving members of its community. Pursuant to these procedures, the College handles complaints of sexual misconduct promptly and equitably, with respect for all parties involved.

While there are other protections that our campus champions and support regarding sex and gender discrimination, the purpose of this report is to adhere to the State statute enacted by the Illinois Attorney General Office. The Illinois Preventing Sexual Violence in Higher Education Act, ("The Act") was enacted November 2017 and is required and due annually on November 1 to attest our efforts around sexual violence are being carried out accordingly. Data compiled from former Title IX coordinator's data and fall 2019 information. Lake Forest College has compiled the following annual compliance report reflecting training and prevention initiatives from January 1, 2019 through December 31, 2019.

- *Section A* of this report includes information about and links to the College's sexual misconduct policy and procedures and the College's notification guide on rights, options, and resources for individuals experiencing sexual misconduct.
- *Section B* provides information about the awareness and prevention programming and training the College provided to students and employees in 2019.
- *Section C* describe the reporting, response, and resolution processes the College uses to respond to reports of sexual misconduct, domestic violence, dating violence, and stalking.
Section D provides specific data according to the Act, such as outcomes or adjudication.

The footnotes, diagrams, and links are included to assist the reader with clarity and explanation of key areas of this report.

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Section A

College Policy Prohibiting Sexual Misconduct

The College's comprehensive Policy on Sexual Discrimination and Misconduct, and the Resolution Procedures which has been developed in accordance with applicable federal and state law, including the Illinois Preventing Sexual Violence in Higher Education Act, is located [here](#). The resolution procedures explain how the College responds to and adjudicates reports of sexual misconduct and are included in the policy. The policy and the procedures, included here reflect the August 2019 revised policy, apply to all members of the Lake Forest College community, including students, faculty, staff, administrators, board members, contractors, vendors and visitors.

Acknowledgement of the 2020 Title IX Regulations and Interim Policy

Please note that the narrative and data in this State report are based on the regulations in place at the time of reports received and responded to during the time period of January 1, 2019 through December 31, 2019. This includes the Campus Sexual Misconduct Policy that was in place during this time period. The new federal regulations governing Title IX which may intersect with this policy are acknowledged here, but were not in effect at the time of this particular data collection period and calendar year. Therefore, the resolution, response, and outcome will only reflect this timeframe. Any adjusts made to the sexual misconduct policy will be addressed in the next reporting cycle.

Notification of Rights, Options, and Resources

The College publishes a Campus Guide to Sexual Misconduct Policies and Resources, ("The Guide") which contains concise information about the rights, options, and resources available to members of the College community who may have experienced sexual misconduct, domestic violence, dating violence or stalking. The Guide is available on the College's sexual misconduct website [here](#) and a hard copy brochure is provided by the Title IX Coordinator and other campus offices. The current Guide is provided with this report on the linked resources pages near the end of this report.

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Section B

Campus Awareness, Training, and Education

This section represents the sexual misconduct prevention programming, including primary prevention training and ongoing awareness and campaigns, sponsored or participated in at the College during the 2019 calendar year. The College also trains employees who receive and respond to complaints or provide resolution, or who may refer or provide services to campus community members. Lake Forest College continues to provide awareness campaigns and programs for students, faculty, and staff, intended to prevent sexual violence, raise awareness, and provide information about rights, resources, reporting acts of sexual misconduct and domestic violence, dating violence and stalking.

Name of Program	Date Held	Location	Audience	Program Content	Number of Participants/ Attendees
Training Format: On-demand third party vendor					
EverFi Haven/Preventing Sexual Assault On-line Student Sexual Misconduct Prevention Training	On demand training with deadline dates	E-learning	All students were expected to complete courses: Returning students -Fall	Prevention of stalking, domestic/dating violence, stalking sexual assault; elements of consent; bystander behaviors; and College Policies and Resources	491
EverFi Haven/Preventing Sexual Assault On-line Student Sexual Misconduct Prevention Training	On-demand training with deadline dates	E-learning	Transfer Students-Spring	Prevention of stalking, domestic/dating violence, stalking sexual assault; elements of consent; bystander behaviors	20
EverFi Haven/Preventing Sexual Assault On-line Student Sexual Misconduct Prevention Training	On-demand training with deadline dates	E-learning	First year students and Transfer Students-Fall	Module covers prevention of sexual violence and policies regarding sexual misconduct and reporting	492
EverFi Staff/Faculty Sexual Misconduct Prevention Training	On-demand various completers throughout the year	E-learning	All new employees were expected to complete course	Module covers laws and policies regarding sexual misconduct and reporting obligations	90
EverFi Athlete- Sexual Misconduct Prevention Training	On-demand	E-learning	First year student athletes	Prevention of stalking, domestic/dating violence, stalking sexual assault; elements of consent; bystander behaviors; and College Policies and Resources	135
EverFi Athlete- Sexual Misconduct Prevention Training	On-demand	E-learning	Returning student athletes	Ongoing prevention of sexual violence; bystander behaviors; and College Policies and Resources	192

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Training Format: Mix of in-person and informational; Outreach: specialty programs or presentations by date

Name of Program	Date Held	Location	Audience	Program Content	Number of Participants/ Attendees
Training for Parkhurst Food Service staff	January 11, 2019	Hotchkiss Hall	Parkhurst food service staff	Title IX Coordinator presented on College sexual misconduct policies, resources, and danger zone behaviors for food service staff.	Approximately 70
Presentation and Panel Discussion on Proposed Title IX Regulations	January 16, 2019	Skybox	Faculty, staff, and students attended	Title IX Coordinator presented on proposed regulations and effective commenting. Panel participants discussed proposed regulations and impacts.	Approximately 25
Men's Golf Team and Men's Tennis Team Training	February 12, 2019	Trophy Room	Players and coaching staff attended	Title IX Coordinator presented training on sexual misconduct policy, complaint resolution procedures, danger zones, and resources.	Approximately 18
The Dating Doctor	February 14, 2019	Mohr Student Center	Students	David Coleman, the Dating Doctor, examined the subtleties and complexities surrounding dating, relationships, romance, sex and friendship.	Approximately 50-60
Department of Economics, Business, and Finance Faculty	February 19, 2019	Young Hall	Faculty members attended	Title IX Coordinator presented on policy and reporting, resources, responding to disclosures, and danger zones for faculty.	Approximately 10
Football Team Training	February 20, 2019	Halas Hall	Football team members and coaching staff attended	Title IX Coordinator presented training on sexual misconduct policy, complaint resolution procedures, danger zones, and resources.	Approximately 60
Outreach-Safe Spring Break	March 6, 2019	Mohr Student Center	Students	Coalition Against Sexual Misconduct and Title IX Office sponsored awareness event featuring safe spring break kits with information on consent, alcohol, and safety tips and related free items and mocktails.	Approximately 200
Athletics Department Staff	March 7, 2019	Halas Hall	Coaches and athletic staff attended	Title IX Coordinator reviewed policies, procedures, reporting, resources, danger	Approximately 25

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				zones, office updates and national events.	
Athletic Council	March 18, 2019	Library	Student athletic team representatives attended	Title IX Coordinator presented overview of Title IX office functions, resources, how reports are handled, pointers for student leaders, and office updates.	Approximately 25
Training for Sexual Misconduct Appeal Board, Investigators, and Sanctioning Officials	March 21, 2019	Buchanan Hall	Staff and faculty attended, including representatives from Health and Wellness and Public Safety	Demaris Lorta from A Safe Place presented training on dating/domestic violence, including myths, statistics, orders of protection, and resources.	Approximately 15
Panel on the #MeToo Movement and the Politics of Transnational Activism (sponsored by UMOJA)	March 28, 2019	Calvin Durand	Students, staff, and faculty attended	Panel discussion about #Me Too phenomenon as experienced by African American women, women in Latin America, Africa, Asia, and the Middle East.	Approximately 60
"The Hunting Ground" movie screening and discussion	March 29, 2019	Meyer Auditorium	All campus community members	Screening of documentary on campus sexual assault.	Numbers were not recorded
"The Hook Up" Interactive Presentation by Catharis Productions	April 10, 2019	Chapel	Students, staff, and faculty attended	Catharis Productions presented live discussion on hook up culture, sexual assault, and consent.	Approximately 50
Learning With Purpose/Speak With Purpose, an Open Mic Night	April 11, 2019	Calvin Durand Lounge	Campus-wide	Panel presentations on sexual assault by Prof. Susan Long, It's On Us, SWAN and Pride, followed by an open mic night for people to speak about sexual violence. Donations collected to benefit the Zacharias Sexual Abuse Center.	Numbers were not captured
Outreach-Sexual Assault Awareness Month Resource Fair	April 17, 2019	Student Center	Students visited tables	Coalition on Sexual Misconduct and Title IX Office hosted Sexual Assault Awareness Month resource fair, featuring tabling on campus resources and community resources for sexual violence survivors.	Approximately 100
Training for Sexual Misconduct Appeal Board, Investigators, and Sanctioning Officials	April 18, 2019	Buchanan Hall- in-person and ATIXA video	Staff and faculty attended	TIXC presented on due process, procedural fairness, and procedures. ATIXA due process in Title IX matters.	Approximately 10

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Pride/CASM Collaboration Panel	April 24, 2019	Skybox	Students and staff attended	Title IX Coordinator presented on sexual violence and its impacts on LGBTQ individuals, including statistics, barriers to reporting, and College options. Louis Formica, counseling intern, presented on supporting LGBTQ survivors. Panel presentations were followed by discussion and Q&A with attendees.	Approximately 25
Training for First Year Studies Faculty	May 13, 2019	Glen Rowan	Faculty attended	Title IX Coordinator presented on policy, reporting responsibilities, responding to disclosures, danger zones for faculty, and resources.	Approximately 20
Residence Director Annual Training	July 23, 2019	Library	Residence Staff	Title IX Coordinator presented on policy, reporting responsibilities, responding to disclosures, investigation process, and national developments.	Approximately 5 attended
Resident Assistant Annual Training	August 13, 2019	Lillard	RA's and residence life staff members attended	Title IX Coordinator presented on College sexual misconduct policy and procedures, resources, and reporting process, including investigation process and how to respond to disclosures. Training included role-playing activity and discussion of scenarios.	50 attendees: Approx. 45 RA's; 5 resident life staff
Athletic Orientation Guides Training	August 18, 2019	Not recorded	Students	Deputy Title IX Coordinator presented on College sexual misconduct policy and procedures, resources, and reporting process, including investigation process and how to respond to disclosures.	Approximately 12
Forester Orientation Guides Training	August 21, 2019	Skybox	Students attended	Title IX Coordinator presented on College sexual misconduct policy and procedures, resources, and reporting process, including investigation process and how to	Approximately 41

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				respond to disclosures.	
New Faculty Orientation	August 22, 2019	Lillard	New faculty attended	Title IX Coordinator presented on College sexual misconduct policy and procedures, resources, and reporting process and obligations, including how to respond to disclosures.	Approximately 20
New Parent Orientation	August 23, 2019	Presbyterian Church	Parents and family members attended	Title IX Coordinator provided overview of College's sexual misconduct policy, support resources, reporting process, and how complaints are handled.	Approximately 100
New Student Orientation (2 sessions)	August 25, 2019	Mohr Student Center Main Floor	Students attended with orientation groups	Title IX Coordinator provided overview of College's sexual misconduct policy, support resources, reporting process, and how complaints are handled.	Approximately 300
"Drunk Sex or Date Rape" interactive presentation	August 25, 2019	Mohr Student Center	Students and staff attended	NCHERM consultant presented interactive activity on consent and sexual misconduct. College policy and definitions covered.	Approximately 385: 375 std; 10 staff
Health and Wellness Interns Training	August 27, 2019	Buchanan Hall	Health and Wellness counseling office	Title IX Coordinator presented on College sexual misconduct policy, definitions, and procedures, resources and options, and reporting process, including investigation process.	4 interns
New International Students	August 28, 2019	Not captured	International Students	Title IX Coordinator attended orientation for new international students for Q & A about sexual misconduct.	Numbers were not captured
Forester Fry-Day	September 13, 2019	Mohr Student Center	Various community members walked through	Collaboration between Title IX Office and Coalition Against Sexual Misconduct to provide free French fries with "FRIES" acronym stickers about consent to students to raise awareness.	Numbers were not captured
Discussion with Professor Batzell's First Year Studies students	October 4, 2019	Rosemary Conference Room	Students attended	Deputy Title IX Coordinator spoke with first year students about Title IX Office role, services, sexual misconduct and	Approximately 16

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				consent, and resources	
Workshop for New Faculty	October 10, 2019	Lillard	New faculty attended	Title IX Coordinator gave presentation on issues of interest to new faculty and answered questions.	Approximately 6
Council	October 18, 2019	In-person	Staff	Shared information about the office and Title IX Coordinator provided brief summary of services; introduced herself to the campus	11 attendees
Student Athletic Council Meeting	November 18, 2019	Lillard	Student athletes	Shared office resources, engaged student interest for programs and collaboration	15 attendees
Faculty Meeting	December 4, 2019	Calvin Durand	Faculty and staff	Overview of office, update on regulations, observations, future trainings	60 attendees
RA Training	December 3, 2019	Virtual	Residence assistant	Provided an overview of office, discussed coordination of roles	12 participants
Athletics Coaches Meeting	December 5, 2019	Lillard	Coaching staff	Shared information with the athletic coaches about the office and discussed partnerships and assessed needs	Approximately 18
Outreach- Title IX Open House: Meet & Greet	Wednesday, December 11, 2019	Mohr Student Center-Skybox	Staff, students, faculty	Shared information about the office and Title IX Coordinator provided brief summary of services; introduced herself to the campus	Approximately 35 faculty, staff and students

Section C

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Reporting, Response, and Resolution

The sections below explain how students, faculty, staff, and third parties may make reports of sexual misconduct to the College, how the College responds to sexual misconduct reports, and how the College investigates and resolves complaints of sexual misconduct.

Reporting Sexual Misconduct

All staff and faculty at the College, with the exception of the staff in the Health and Wellness Center, are “responsible employees” for purposes of reporting sexual misconduct. Responsible employees are required to promptly provide information about sexual misconduct that they become aware of to the Title IX Coordinator. Individuals, including third parties and witnesses, may also make complaints anonymously and electronically through the sexual misconduct website, or anonymously through a telephone hotline and a recently created online reporting form.

Response

- *Outreach to Potential Victims*

When a report is made directly to the Title IX Coordinator or conveyed to the Title IX Coordinator by a responsible employee or other individual, the Title IX Coordinator promptly follows up with outreach to the person who may have experienced sexual misconduct. The initial outreach, usually through email, contains information about options and resources and an invitation to meet with the Title IX Coordinator to discuss the situation. At the initial meeting, the Title IX Coordinator discusses detailed information about resources and supportive measures available through the College and outside the College and potential options for resolution.

- *Initial Inquiry and Options for Resolution*

The Title IX Coordinator conducts an initial inquiry and assessment of all sexual misconduct reports. The initial inquiry involves consideration of the nature of the allegations, the safety of the involved individuals and the College community, the complainant’s expressed preference for resolution, and the necessity for supportive measures including accommodations.

After conducting the preliminary inquiry, and in consultation with the complainant, the College determines the appropriate course of action. Although the specific nature of the action taken by the College varies from case-to-case, available responses include:

1. Voluntary informal resolution, such as targeted and broad-based training, conflict resolution, no-contact orders, and other measures to stop the misconduct, remedy its effects and prevent recurrence;
2. Formal resolution, i.e., an investigation and determination as to whether a sexual misconduct policy violation has occurred, and if so, issuance of the appropriate sanctions; or
3. Determination that the allegations, even if true, do not constitute sexual misconduct, in which case the matter may be closed or referred to the appropriate campus office for resolution (e.g. allegation of non-sexual harassment).

- *Supportive Measures*

Supportive measures are available to reporting parties whether or not they elect to pursue the complaint resolution process. Regardless of the type of resolution pursued and the status of the parties involved, the College offers reporting parties reasonable measures to support them and prevent further acts of misconduct or retaliation. Supportive measures are determined on a case-by-case basis and depend upon the needs of the parties involved and the nature of the sexual misconduct allegations. **Respondents may also request supportive measures.** The campus policy outlines specific and additional examples of supportive measures.

- *Referrals to Law Enforcement*

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The College does not automatically contact law enforcement when it receives a report of sexual misconduct. Rather, consistent with federal and state law, the College makes complainants aware of their right to contact law enforcement, and facilitates a referral when requested.

- *Complainant Requests Not to Proceed*

When individuals report sexual misconduct but do not consent to the disclosure of their names, and/or do not disclose information about the alleged perpetrators, the College's ability to respond to the complaints may be limited. In most cases, the College can honor an individual's request that a formal resolution process not be conducted. The college policy provides additional information regarding complainant's request not to proceed with the campus administrative process.

Resolution

- *Informal Resolution*

In appropriate situations, the College works to resolve informally complaints of sexual misconduct by taking action designed to stop the alleged sexual misconduct, address its effects, and prevent recurrence without a formal investigation and disciplinary action. Currently, informal resolution does not result in findings related to responsibility or disciplinary sanctions. Participation in informal resolution is voluntary and either party can request to end informal resolution at any time.

Informal resolution may include the range of supportive measures discussed above, as well as targeted and or broad-based training for relevant individuals and groups and/or any other remedy that will achieve the goals of the College's Policy on Sexual Discrimination and Misconduct.

- *Formal Resolution*

When a complaint proceeds to formal resolution, the Title IX Coordinator or other trained investigator conducts a prompt and thorough investigation. Investigations include interviews with the complainant, respondent and any other identified witnesses, as well the gathering of physical, documentary and/or other relevant evidence. Additionally, the complainants and respondents may have an advisor, including an attorney, present during interviews and other meetings that occur during the investigation.

- *Outcomes in Adjudication*

When an investigation concludes that a respondent has violated the College's Policy on Sexual Discrimination and Misconduct, the Title IX Coordinator forwards the investigation report to the appropriate Sanctioning Official for a determination of sanction. When the Respondent is a student, the Dean of Students serves as the Sanctioning Official. When the Respondent is a faculty member, the Dean of the Faculty serves as the Sanctioning Official. When the Respondent is a staff member, the Director of Human Resources serves as the Sanctioning Official. Sanctions may include, but are not limited to, warnings, educational programming, access restrictions, probation, suspension, expulsion and/or termination of employment.

Either party may appeal the findings and/or sanctions to the College's Sexual Misconduct Appeal Board on the following grounds: significant procedural error, existence of new and significant evidence, and sanctions that are substantially disproportionate to the violation.

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Section D

Reports of Sexual Misconduct

The diagrams below provide data in the format requested by the State of Illinois. Please read the footnotes and text accompanying each diagram for important context and an explanation of the data. Section C above provides a description of the College's processes for handling reports of sexual misconduct.

Diagram 1

Diagram 1 indicates the number of reports during the 2019 calendar year of sexual violence, dating violence, domestic violence, and stalking incidents involving students that are received by: 1) the Title IX Coordinator and responsible employees; and by 2) confidential advisors and anonymous confidential resources. The data include second-hand reports made to the College about possible sexual misconduct experienced by students and deemed a report by the standards of this State report.

The College's Health and Wellness Center is the College's on-campus confidential resource that provides students with health and counseling services. Three Counselors in the Health and Wellness Center serve as trained confidential advisors as required under the Act. They provide survivors of sexual misconduct with emergency and ongoing support. The other counseling staff serve as anonymous confidential sources and will share any services provided. The Health and Wellness Center provides the Title IX Coordinator with aggregate data on the number of sexual violence, domestic violence, dating violence, and stalking reports made confidentially to the Center but does not share information on the identity of the parties or specifics of incidents reported confidentially. In addition, external confidential anonymous resources provided aggregate number for services provided as well.

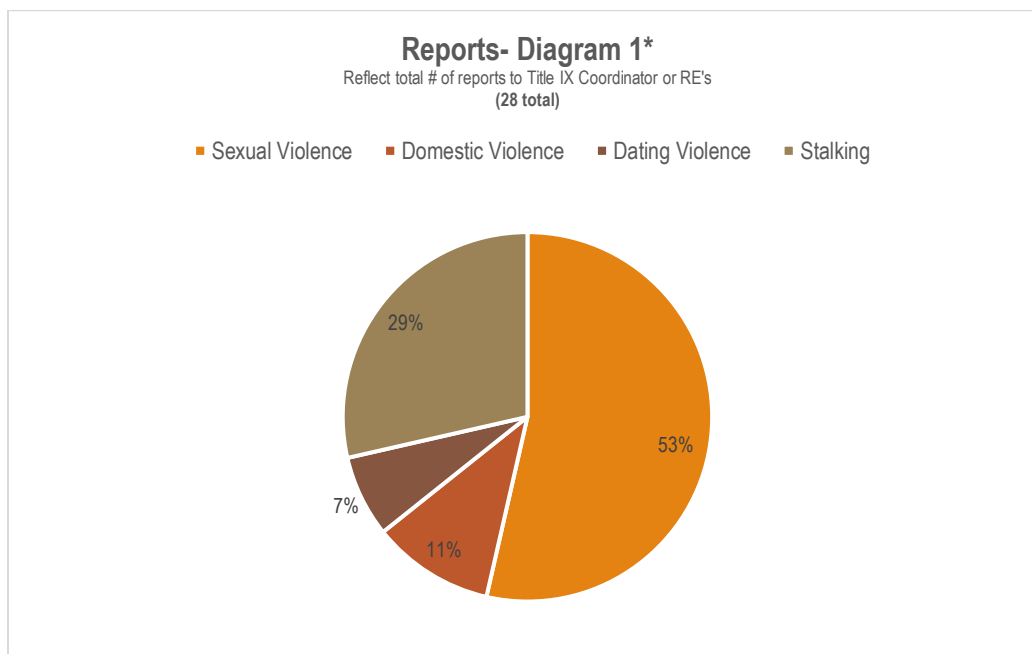
This Report uses the definition of sexual violence provided in the Act, and, since other violations are not defined in the Act, uses the definitions of dating violence, domestic violence, and stalking provided in the College's Policy on Sexual Discrimination and Sexual Misconduct. Reports of sexual harassment or sexual exploitation that do not also qualify as sexual violence, dating violence, domestic violence, and stalking, as well as reports of sexual misconduct occurring to non-students, may also violate the College's Policy on Sexual Discrimination and Sexual Misconduct, and the College responds to such reports pursuant to its Sexual Misconduct Complaint Resolution Procedures. Reports of such incidents go beyond the scope of this report and are therefore not included.

Applicable Policy

The Illinois Attorney General's Preventing Sexual Violence in Higher Education Act Frequently Asked Questions Regarding Reporting Requirements ("Attorney General's FAQ's") provide that this Report should include only data related to complaints of incidents that occurred "within the geographic areas" defined by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery geography") or for which the location of the incident alleged was unknown. This Report is therefore limited as such. The College's Clery geography, including "on-campus," "non-campus building or property," and "public property immediately adjacent to the campus," is explained in the [College's Annual Security and Fire Safety Report* \(ASR\)](#). The College also receives and responds to reports from students, staff, and faculty involving incidents that occur in locations not within the College's Clery geography, and handles these reports pursuant to its Complaint Resolution Procedures. The College offers supportive measures regardless of where an incident occurred. Please note that the Annual Security Report linked here, is not the 2019-2020 report, as the ASR for 2020 was not due until December 2020, therefore the ASR linked is from the prior year.

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2019 Reports Received



	Reports to Title IX Coordinator or Responsible Employees (RE) ¹	Reports to Confidential Advisors and Confidential Anonymous Resources and External Confidential Source ²	Reports received through Anonymous Platforms ³
Sexual Violence	15	10	5
Domestic Violence	3	0	0
Dating Violence	2	2	0
Stalking	8	3	0

*Diagram 1 only reflect reports received that meet the state report or Clery definition; there are not individual diagrams for confidential or anonymous platforms

¹ There were 28 reports of sexual violence, dating violence, domestic violence, or stalking, collectively, alleged to have occurred to students (by students, employees, or third parties) within the College's Clery geography or at an unknown location that may have been in the Clery geography received by the College's Title IX Coordinator and responsible employees in 2019. Note: some reports allege both sexual violence and dating violence.

The number of reports listed here differs from the numbers traditionally reported in the College's Annual Security and Fire Safety Report (ASR) due to the inclusion in this chart and diagram, per the Attorney General's FAQ's, of reports for which the complainant did not articulate a location of the alleged incident. In addition, for this year's report the ASR numbers may differ based on the ASR due date being extended. Incidents reported in the ASR are limited to those reported to have occurred within the College's defined geography under the Clery Act. In addition, the data listed in this report is limited, per the Attorney General's FAQ's, to reports of incidents occurring to students, whereas the ASR also includes reports of incidents occurring to non-students.

² Confidential resources does not share information with the Title IX Coordinator about the identity of parties or specifics of incidents reported confidentially. The incidents known or reported to the Title IX Office have been separated and accounted for in the general count.

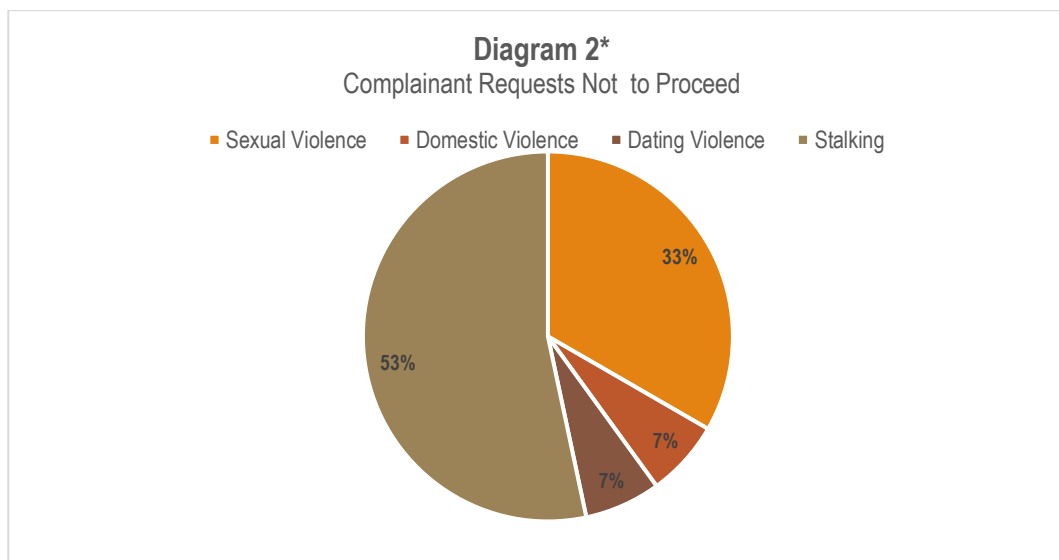
³ Reports may be made anonymously through the College's online reporting form or the College's Confidential and Independent Campus Conduct Hotline. Please note the anonymous reports outlined here only reflect the reports meeting criteria for the purposes of this State report.

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Diagram 2 (a-d)

This diagram indicates the number of reports of possible sexual misconduct occurring to students (by students, employees, or third parties): 1) in which the complainant requested not to proceed with the formal resolution process; 2) that the College investigated (including preliminary inquiries); 3) that were referred to law enforcement; 4) in which informal resolution was used; and 5) that were adjudicated through formal resolution. Section C above provides a description of the College's processes for handling reports of sexual misconduct.

Responses to Student Reports Made to the Title IX Coordinator or Responsible Employees



28 total	Complainant elected not to proceed with formal complaint resolution process ⁴	College responded or investigated including initial response and outreach	College referred allegation to local or State law enforcement or informed Complainant of their right to do so ^{5b}	College resolved matter using voluntary informal resolution ^{6c}	College resolved matter through formal adjudication complaint resolution process ^{7d}
Sexual Violence	5	15	6	3	4
Domestic Violence	1	3	1	0	1
Dating Violence	1	1	1	3	0
Stalking	8	6	3	2	0

(*See page 17 for Diagrams 2(a-d); Some complainants elected to start the adjudication process but then withdrew the complaint, another case the respondent left prior to resolution.

⁴ The numbers in this first column reflect potential complainants who requested not to proceed with formal resolution against a member of the College community and potential complainants who did not respond to outreach from the Title IX Coordinator, as well as situations where the College did not have jurisdiction over a third-party respondent. Section C provides a description of the factors that the College considers when a complainant requests not to proceed with the formal complaint resolution process.

⁵ The College always informs potential complainants of their right to report an incident to law enforcement and offers to assist in the referral, but does not automatically refer matters to law enforcement.

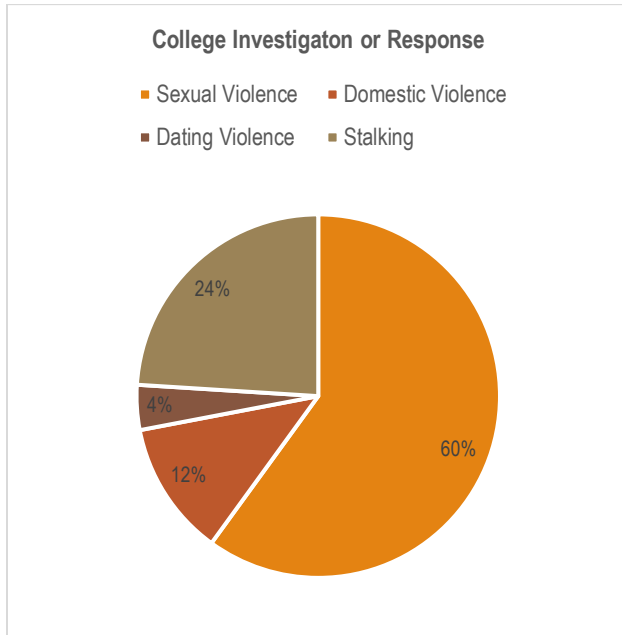
⁶ The College may use voluntary informal resolution in some cases to stop the alleged sexual misconduct, address its effects, and prevent recurrence without a formal investigation and disciplinary action. Informal resolution may include actions such as no-contact orders, no-trespass orders, supportive measures, advisory conversations, and training. See Section C above for a discussion of informal resolution.

⁷ Per the Attorney General's FAQ's, this column is limited to adjudications of complaints by students against students.

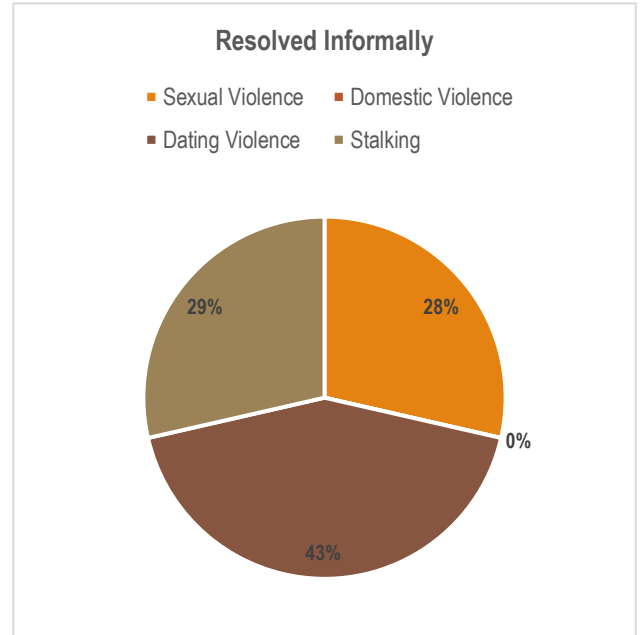
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Responses to Student Reports Made to the Title IX Coordinator or Responsible Employees
Diagram 2(a-d)

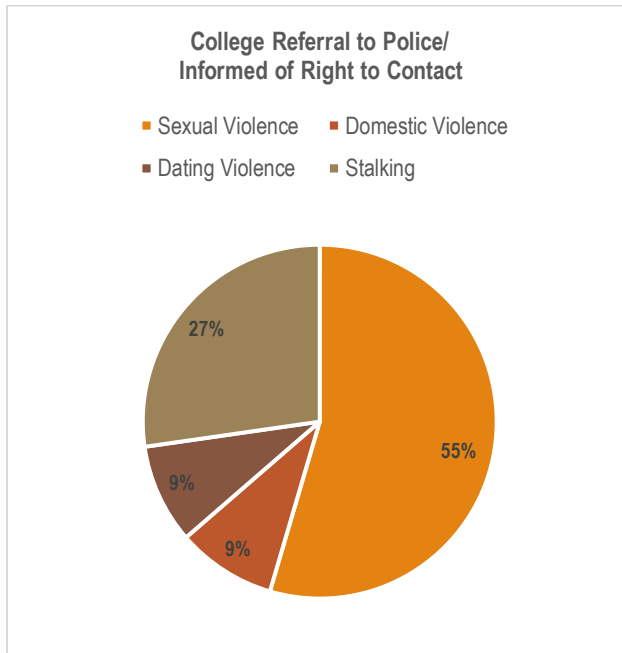
(a)



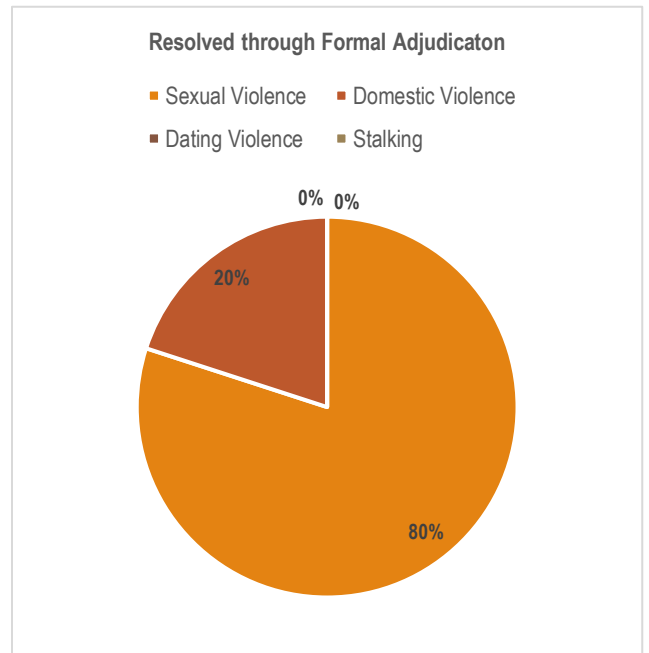
(c)



(b)



(d)



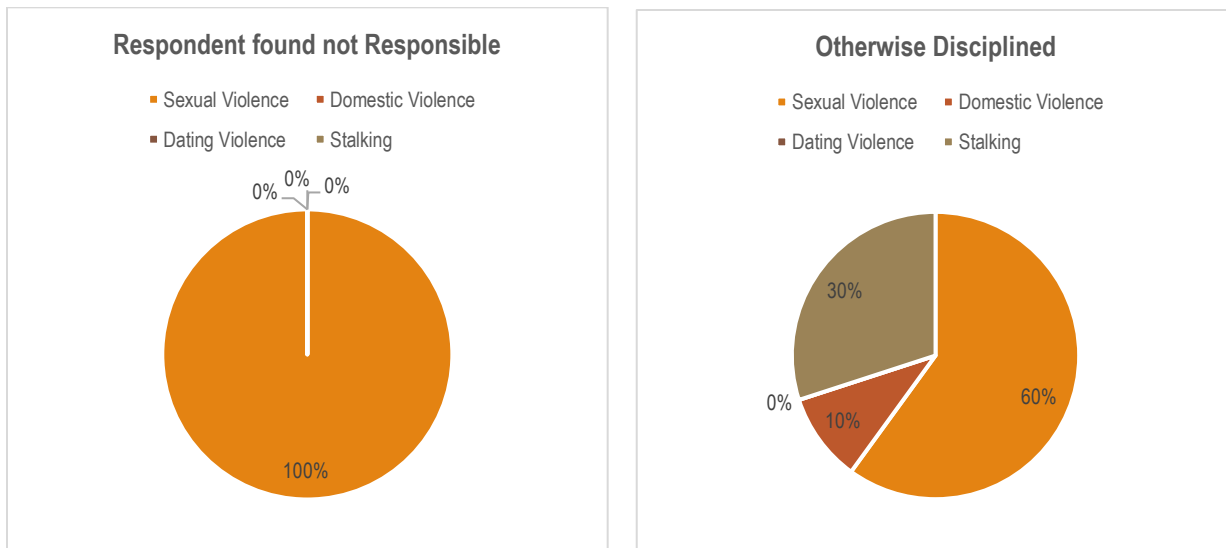
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Outcomes of Student Cases Against Students Following Formal Resolution

Diagram 3

The following diagrams indicates the outcomes in cases where the complainant sought formal resolution of a report of sexual violence, stalking, domestic violence, or dating violence complaint against a student⁸ through the College's Sexual Misconduct Complaint Resolution Procedure in 2019. The cases where complainant has not responded to outreach or elected not to engage in the process is not accounted for below.

Section C above provides a description of the College's processes for adjudicating complaints of sexual misconduct and determining sanctions. As set forth in Diagram 2 & 2c above, the College resolves some matters using voluntary informal resolution.



	Respondent found not responsible for violation of comprehensive policy*	Respondent expelled or dismissed**	Respondent suspended**	Respondent otherwise disciplined
Sexual Violence	1	0	0	6
Domestic Violence	0	0	0	1
Dating Violence	0	0	0	0
Stalking	0	0	0	3

**Otherwise disciplined may also include informal resolution obligations to be completed by respondent; **There are no diagrams for expelled/dischmised or suspended as these yielded 0 outcomes.*

*In one case the respondent left the institution prior to prior to resolution, therefore process was not complete to assess responsibility. *Some cases may have more than one case involved.*

⁸ Per the Attorney General's FAQ's, this diagram includes only formally adjudicated outcomes in cases by students against students.

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Summary

The College continues to incorporate evolving best practices in sexual misconduct prevention, domestic violence and dating violence and stalking concerns. Our response to these concerns remains a priority for the and engaging, improving, and continuing to create a campus community where these acts are not part of the community. We aim to be a campus where anyone who have experienced inappropriate acts such as described in this report are provided rights, resources, and support even without a formal complaint. We will continue to implement programs, improve services, ensure all rights are upheld, and operate from a place of fairness, promptness, and timeliness, whether consultation is sought or an inquiry or complaint is brought to our attention.

Please note the data compiled for the 2019 calendar year, is based on former Title IX Coordinator engagement for the majority of this report, as well as a portion of the current Title IX Coordinator direct work collective work from the former Title IX coordinator. To learn more about other Lake Forest College policies, visit our website which outline similar and additional policies www.lakeforest.edu/sexualmisconduct or contact the Title IX Coordinator at 847.735.6009 or TitleIX@lakeforest.edu.

Authored and submitted by,

LaShun McGhee
Title IX Coordinator
Lake Forest College
555 North Sheridan Road
Lake Forest, IL 60045
847.735.6009
TitleIX@lakeforest.edu

October 31, 2020

Lake Forest College Report for Illinois Preventing Sexual Violence in Higher Education Act

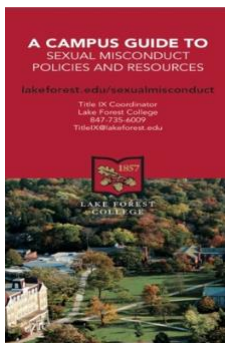
Summary --Resources Page

Please also note that our institution implemented an overhaul of our website which created many links to have errors. Please contact the Title IX Office should you notice any link that is not working properly.

2019 [Sexual Misconduct Policy](#)

[Sexual Misconduct Resolution Procedures](#)

2019 Resource and Rights Guide



2019 [Campus Title IX website](#)

[Policy and Procedures page](#)

[Main campus webpage](#)

[Reporting form and link\(s\)](#)

[Anonymous reporting](#)