



**President's Council on Inclusive Excellence  
MEETING MINUTES  
Wednesday, January 22, 2025, from 4PM – 5PM**

**Members Absent:** Deja McClellan, Yugi Salonga, Dejanae Harges

**Attending the meeting:**

- |                   |                      |                     |
|-------------------|----------------------|---------------------|
| 1. Rob Krebs      | 8. Holly Swyers      | 15. Belen Carrion   |
| 2. Tara Natarajan | 9. Kirsten Schramm   | 16. Maia Albarrak   |
| 3. Shiwei Chen    | 10. Louis Lopez      | 17. Pearl Kongolo   |
| 4. Tilahun Emiru  | 11. Kelsey Carter    | 18. Kim Davis       |
| 5. Chloe Johnston | 12. Frances Williams | 19. Kate Schenk     |
| 6. Evan Oxman     | 13. Lex Epps         | 20. Tony Tyler      |
| 7. Ahmad Sadri    | 14. Andrew Kame      | 21. Alice Fermaintt |

**1. Welcome & Introductions**

**Tara Natarajan**

- Members of the Council introduced themselves
- Welcomed and introduced Interim President Rob Krebs to Council Members
- Introduced new staff supporting inclusive excellence at the College:
  - Alice Fermaintt, Associate Director for Inclusive Excellence Programming
  - Dr. Kim Davis, Interim Associate Dean for Inclusive Excellence

**2. Opening remarks from Interim President**

**Rob Krebs**

- Expressed gratitude to members of the Council for commitment to this group and the work they will do this semester. Provided reflections on the Presidential transition and updates on his priorities in the interim role and the upcoming Presidential Search Process.
- Asked the Council to be a part of a campus-wide effort to identify and adopt a set of community values

**3. Community agreements**

**Kim Davis**

- Kim Davis facilitated a discussion about community agreements for Council meetings
- Council members agreed that the President and Provost would not attend meetings regularly, but rather, the Council will determine when to pull in President, Provost, or other members of Senior Leadership into meetings to support and enhance their work.

**4. Discussion- Current climate and setting the stage for our next steps**

**ALL**

- Members discussed how to best support members of our community who may be affected by recent federal executive orders and directives.
  - Recent Campus Life email and website outlined resources were highlighted <https://www.lakeforest.edu/about-us/administration/campus-life/undocumented-student-support>.
  - Alice Fermaintt shared outreach efforts to campus empowerment groups and student organizations.
- Council members suggested the Council consider coordinating efforts such as town halls, educational panels, speakers, and training opportunities to offer to all members of the campus community.
- Council members expressed a desire for the work of the group to be tangible/ actionable
- Members discussed the desire to change the use of “Inclusive Excellence” in naming this group and campus offices/ roles. Recommended that the nomenclature be discussion be continued at a future meeting.
- Members stated their desire to meet more frequently than once per month.

**Next Meeting:** Thursday, February 13                      4PM-5PM                      Tarble Room