

Welcome to

Lake Forest College



LAKE FOREST
COLLEGE

Presidential Prospectus

Lake Forest College offers an unparalleled combination of an idyllic lakeshore campus and direct access to the opportunities and culture of Chicago. Located just 30 miles north of the city, Foresters benefit from a liberal arts education that integrates hands-on career preparation and pragmatic learning experiences.

The College has achieved record-breaking enrollment, now serving over 1,800 students—an all-time high. As one of the most diverse institutions of its kind, Lake Forest College enrolls students from nearly every state, and more than 100 countries.

We help our students make it in a rapidly changing world. The Class of 2024 has a job placement rate of 97 percent.

Lake Forest College sets graduates apart with:

- ▶ Career preparation
- ▶ Experiential learning
- ▶ Fundamental liberal arts skills
- ▶ Engaging academics
- ▶ Opportunities for high-level undergraduate research
- ▶ A customizable liberal arts curriculum
- ▶ A global network of alumni and professionals

Lake Forest College Mission

Lake Forest College affirms that education ennobles the individual.

Our curriculum engages students in the breadth of the liberal arts and the depth of traditional disciplines. We encourage students to read critically, reason analytically, communicate persuasively, and, above all, to think for themselves. We prepare our students for, and help them attain, productive and rewarding careers. We foster creative talent and independent research. We embrace cultural diversity. We honor achievement. Our faculty of distinguished scholars takes pride in its commitment to teaching. We know our students by name and prepare them to become responsible citizens of the global community. We enable students, faculty, trustees, and administrators to solve problems in a civil manner, collectively. We maintain a secure residential campus of great beauty. We enrich our curriculum with the vibrant resources of Chicago.

Lake Forest College celebrates the personal growth that accompanies the quest for excellence.



1,850

STUDENTS

44

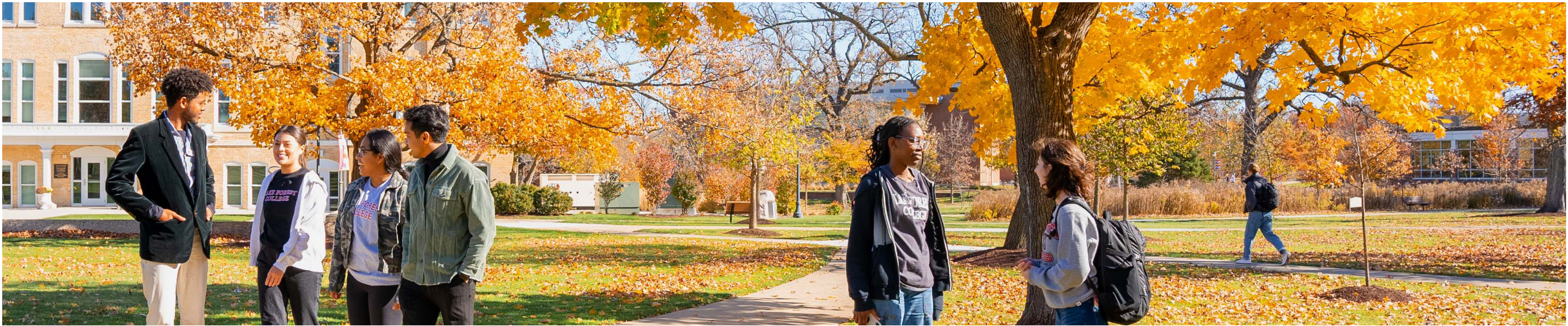
STATES

119

COUNTRIES

49%

OUT-OF-STATE STUDENTS



The Campus and Local Community

Lake Forest College offers a stunning natural setting that enhances both academic and student life. Situated on 107 wooded acres in the historic suburb of Lake Forest, Illinois, the campus is seamlessly integrated into its picturesque surroundings. A short walk to downtown Lake Forest provides access to a direct train line into the city, making Chicago’s cultural, professional, and academic opportunities easily accessible.

Designed for walkability, the campus fosters an active and engaged community, whether students are walking, biking, or skateboarding between classes. Open green spaces, tree-lined pathways, and stately buildings create an inspiring environment for learning and collaboration.

Founded in 1857, the city of Lake Forest grew up around the College. As a result, the campus

is seamlessly woven into the historic and charming city of Lake Forest. Spanning three distinct yet interconnected campuses—North, Middle, and South—our grounds offer a blend of classic collegiate architecture, state-of-the-art facilities, and serene natural beauty.

The College enjoys a strong partnership with the surrounding community, with local businesses providing internships, employment opportunities, and exclusive discounts for faculty, staff, and students. In turn, the College serves as a hub for cultural and intellectual engagement, hosting fine art exhibitions, concerts, and academic lectures that are open to the public.

This unique blend of natural beauty, accessibility, and community connection makes Lake Forest College an exceptional place to live, learn, and lead.

20%

INTERNATIONAL STUDENTS

38%

DOMESTIC STUDENTS OF COLOR

13%

TRANSFER STUDENTS

97%

CAREER PLACEMENT RATE

Krebs Center for the Humanities

The Krebs Center for the Humanities is where literature, philosophy, history, and the arts converge preparing students to meet for the future.

Trustee and Interim President Rob Krebs and his wife, Anne, donated the estate and its distinguished art collection to create a hub and home for the humanities at Lake Forest College. This transformative gift is used for fundraising activities, student and faculty research, and community-wide gatherings.



13:1

STUDENT-TO-FACULTY RATIO

25%

STUDENT-ATHLETES

\$123.5

MILLION ENDOWMENT



The Forester Experience

Lake Forest College has a strong sense of community. Primarily a residential college, more than 75 percent of students live on campus throughout their four years. Students actively participate in more than 90 clubs and organizations. One in four students compete in 25 varsity-level sports, with even more opportunities available in a suite of intramurals and club sports for students who thrive on competition and the spirit of team and victory.

At Lake Forest College, we recognize that creativity is the foundation of innovation. Our fine arts programs equip students with the tools and skills to challenge norms, think critically, and express their place in the world—preparing them for meaningful careers beyond graduation. Students have countless opportunities to engage in creation, performance, and artistic appreciation.

#1 Social Mobility

—U.S. NEWS & WORLD REPORT

#13 Best Value College

—U.S. NEWS & WORLD REPORT

Putting Students First

Lake Forest College's commitment to student success is evident in the support services students have access to:

- ▶ Academic advising
- ▶ Counseling and mental health services
- ▶ Career advising
- ▶ One-on-one faculty research opportunities

THE PRINCETON REVIEW RANKED LAKE FOREST COLLEGE #4 BEST STUDENT SUPPORT AND COUNSELING SERVICES.

The Health and Wellness Center provides prevention-focused, accessible and high-quality healthcare and counseling for a diverse student population. Dedicated staff encourage behaviors that change or eliminate health-related barriers to learning and promote optimal physical, intellectual, emotional, spiritual, and community wellness.



**#2 Best
Science Labs**

—THE PRINCETON REVIEW

**#2 Best
Health Services**

—THE PRINCETON REVIEW

**#4 Best Student Support
& Counseling Services**

—THE PRINCETON REVIEW

Academic Programs

Lake Forest College offers distinctive programs both in the liberal arts and professional areas of study, including:

- ▶ 34 majors
- ▶ 49 minors
- ▶ 15 accelerated programs and affiliations
- ▶ 3 pre-professional programs
- ▶ 2 graduate programs

The College offers business and finance majors, and entrepreneurship and innovation is the most popular minor. The Health Professions Program, in partnership with Rosalind Franklin University of Medicine and Science, provides direct pathways to careers in health care. Our self-designed major enables students to work with a faculty advisor to customize a major suited to their academic interests.

THE RICHTER SCHOLAR PROGRAM—A SIGNATURE PROGRAM OF LAKE FOREST COLLEGE—ENABLES FIRST-YEAR STUDENTS TO ENGAGE IN ONE-ON-ONE SUMMER RESEARCH WITH FACULTY.



250

STUDY ABROAD/DOMESTIC STUDY AWAY PROGRAMS

90

CLUBS AND ORGANIZATIONS

25

DIVISION III VARSITY SPORTS

The Faculty

Lake Forest College faculty are distinguished scholars and dedicated mentors who prioritize student success. Ninety-eight percent of full-time faculty hold PhDs or terminal degrees.

Faculty members actively engage in research, many securing prestigious grants and fellowships from organizations such as:

- ▶ National Science Foundation
- ▶ National Institutes of Health
- ▶ National Endowment for the Humanities
- ▶ Andrew Mellon Foundation

Faculty are regularly contacted by the media for expert commentary. In addition to their academic roles, faculty serve as mentors for student organizations and collaborate with student leaders on select College governance committees, reinforcing the close-knit academic community that defines Lake Forest College.



Preparing Graduates for Success

The Gorter Family Career Advancement Center (CAC) is a national model in career development. Students begin career planning in their first year through the College's Career Milestones program, which guides personal exploration and career development through a structured approach. The CAC connects students with mentors including faculty, staff, employers, and trustees who provide industry insights and help them to land meaningful jobs.

KEY CAREER OUTCOMES:

- ▶ 97 percent of the Class of 2024 is employed, in graduate school, or pursuing another chosen opportunity within six months of graduation.
- ▶ More than 400 alumni and professionals participate in career programs annually.
- ▶ Students gain access to an extensive employer network through the Handshake platform and specialized networking events.



The Role

Lake Forest College's next leader will motivate and guide a stellar leadership team and a cohesive campus community to the highest standards of excellence among liberal arts colleges in the coming decade.

Reporting to the Board of Trustees, the next president will build strong relationships with faculty, staff, students, and alumni while fostering positive collaboration with the town of Lake Forest, the city of Chicago, and partners in the national liberal arts college community in moving the College forward. This leader serves as the chief fundraiser and spokesperson/ambassador for Lake Forest College. The anticipated salary range for this position is \$475K - \$650K, depending on qualifications and experience. Lake Forest College offers a generous benefits package. Hiring will be contingent on successful background and reference checks.

The president leads the management of the College and oversees senior staff members who bring a wide variety of perspectives and valuable experience to the College, including the following positions:

- ▶ Krebs Provost and Dean of Faculty, Vice President for Academic Affairs
- ▶ Vice President for Advancement, Secretary of the College
- ▶ Vice President for Finance and Institutional Planning
- ▶ Vice President for Enrollment
- ▶ Vice President for Campus Life
- ▶ Vice President for Strategic Initiatives and Career Advancement
- ▶ Vice President of Communications and Marketing
- ▶ Vice President for Information Technology & Chief Information Officer
- ▶ Associate Vice President of Human Resources





Qualifications

The president must embody the values of Lake Forest College and its commitment to its academic excellence. Candidates are expected to demonstrate strong credentials and evidence of a deep understanding and appreciation for the professional work of higher education, especially at a liberal arts college.

Highly qualified candidates for the Lake Forest College presidency will possess the following leadership qualities, skills, and characteristics:

- ▶ A strong moral compass and impeccable integrity
- ▶ High emotional intelligence, including empathy, humility, and trustworthiness
- ▶ Ability to actively listen and be open to differing opinions
- ▶ A consultative, innovative, and transparent style of decision-making that inspires trust
- ▶ Superb communication skills
- ▶ Persuasiveness in articulating the value of a liberal arts education
- ▶ An appreciation for the region, the city of Chicago, and the local community

- ▶ An enthusiasm for being accessible to the student body, faculty, staff, and community
- ▶ Appreciation for teaching, scholarship, and academic service
- ▶ An understanding of the importance of authenticity in leadership style

Desired knowledge and experience include:

- ▶ Experience as an effective, strategic leader of complex organizations, preferably in the field of education
- ▶ A proven history of fundraising success or the personality qualities that indicate strong potential in this area, with an understanding that it is a critical and key responsibility of this leadership role
- ▶ Knowledge of business operations and budgeting
- ▶ Knowledge of admissions and retention issues

Opportunities for the Next President

The next president of Lake Forest College will play a leading role in developing a forward vision and a renewed sense of shared purpose for the College, building on the institution's strengths.

The president will focus on the following priorities in addition to the daily responsibilities of running the College:

RAISING VISIBILITY and RESOURCES

- ▶ Articulate clearly what makes Lake Forest College a unique institution
- ▶ Bolster long-term institutional sustainability by growing the endowment
- ▶ Increase brand recognition among a wider audience
- ▶ Serve as an active civic leader in the Lake Forest and Chicago communities as well as in higher education
- ▶ Build and strengthen beneficial relationships, especially at the local and regional levels
- ▶ Reinforce connections with alumni
- ▶ Work with foundations, corporations, and other grant-making entities to augment fundraising efforts
- ▶ Examine new avenues of revenue generation

PROVIDING VISIONARY and THOUGHTFUL LEADERSHIP

- ▶ Lead the campus community with optimism, honesty, and transparency
- ▶ Communicate openly with the campus community about opportunities and challenges
- ▶ Enhance a culture of academic and co-curricular excellence
- ▶ Collaborate to shape enrollment and retention strategies



- ▶ Lead a strong senior leadership team and empower talented individuals for greater responsibility
- ▶ Foster a culture of respect for all
- ▶ Create a culture of collaboration between the President, senior staff, and other campus constituents.

NURTURING CAMPUS CULTURE

- ▶ Cultivate a positive working environment
- ▶ Prioritize the recruitment and retention of talented faculty, administrators, and staff
- ▶ Become an integral part of the campus and local community
- ▶ Serve as a model in promoting civil and open discourse, free speech, and academic freedom
- ▶ Emphasize the importance of student life experiences
- ▶ Support athletic, artistic, and co-curricular excellence
- ▶ Celebrate the College's diverse international student body and commitment to study abroad opportunities
- ▶ Work closely with the Board of Trustees
- ▶ Respect Lake Forest College's tradition of shared governance





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COLLEGE

All inquiries, expressions of interest, and nominations should be sent to:

lakeforestcollege@russellreynolds.com.

For priority consideration, please submit a CV and an optional cover letter by April 30, 2025.



Lake Forest College does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, pregnancy, sexual orientation, gender identity, gender expression, parental status, marital status, age, disability, citizenship status, work authorization status, military or veteran status, unfavorable discharge from military service, order of protection status, arrest record, or any other classification protected by law in matters of admissions, employment, housing, or services or in the educational programs or activities it operates.

Lake Forest College complies with federal and state laws that prohibit discrimination based on the protected categories listed above, including Title IX of the Education Amendments of 1972, which prohibits discrimination based on sex (including sexual misconduct) in the College's educational programs and activities.

Lake Forest College provides reasonable accommodation to qualified applicants, students, and employees with disabilities and to individuals who are pregnant.