



LAKE FOREST
COLLEGE

Basic Benefits Offered

- Self-funded medical plans: PPO Plan, Blue Choice Select PPO, and HDHP
- Self-funded Prescription Benefits
- Voluntary Dental Benefits plans: PPO and HMO
- Voluntary Vision Benefits
- Employee Assistance Program
- Flexible Spending Accounts (FSA) for healthcare and dependent care
- Health Savings Account (HSA)
- Life and AD&D
- Long Term Disability
- 403(b) Retirement Plans: Defined Contribution after 2 years of service and age 21 as well as Voluntary Contributions.
- Educational Assistance for Employees and/or their dependents

Additional Benefits

- RTA Transit Benefit Program
- 10% discount on most items at the College Book Store
- Faculty/Staff Meal Plans (\$5.50 per meal in The Caf)
- Access to LifeMart discounts through ADP
- Discounted Car Rentals through AVIS
- Discounted Hotel Rates
- Travel Assistance Program and Worldwide Travel Assistance