



LAKE FOREST
COLLEGE

Benefits for Full-Time Employees

- Blue Cross Blue Shield Medical plans: PPO Plan, Blue Choice Select PPO, and HDHP
- Prescription Benefits through Prime Therapeutics and Rx'NGo
- Voluntary Dental Benefits plans: PPO and HMO
- Voluntary Vision Benefits
- Employee Assistance Program
- Flexible Spending Accounts (FSA) (health care and dependent care)
- Health Savings Account (HSA) with HDHP plan
- Life and AD&D
- Long Term Disability
- 403(b) Retirement Plan (Defined Contribution after 2 years of service)
- Educational Assistance for employees and/or their dependents
- Discretionary bonus or stipend may be available for some positions

Additional Benefits

- 403(b) Retirement Plan (Voluntary Contributions)
- RTA Transit Benefit Program
- Discounts at the College Book Store
- Discounts on Faculty/Staff Meal Plans
- Use of Sports & Recreation Center
- Access to LifeMart discounts through ADP
- Discounted Car Rentals
- Discounted Hotel Rates



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- Travel Assistance Program and Worldwide Travel Assistance
- See Faculty and Staff handbooks for other benefits